

**NELSON, HENDRICKSON, MCLEAN, O'HARA SCHOLARSHIP PROGRAM
LEADERSHIP/INVOLVEMENT FORM**

Please use the following **HABITS OF LEADERSHIP RUBRIC** when ranking this candidate.

Candidate Name _____ Team/Organization _____

DIRECTIONS: Please rank the candidate on each item in the five categories using the scoring criteria listed below. Circle a score for each item and provide a total point value for each category.

CANDIDATES CANNOT EARN MORE THAN 20 POINTS PER CATEGORY.

EXEMPLARY = 4, ACCOMPLISHED = 3, DEVELOPING = 2, BEGINNING = 1

This student-leader is...				
AN EFFECTIVE COMMUNICATOR				
• Articulates (verbal and written) ideas clearly, concisely, and accurately	4	3	2	1
• Presents self with composure	4	3	2	1
• Asks questions for clarification	4	3	2	1
• Considers all points of view and ideas	4	3	2	1
• Shows skill in dealing with difficult or delicate situations, keeping other's feelings in mind	4	3	2	1
	TOTAL =			
TEAMWORK				
• Maintained positive attitude	4	3	2	1
• Regularly contributed to group effort	4	3	2	1
• Puts forth effort to go above and beyond minimum	4	3	2	1
• Sets a good example for others	4	3	2	1
• Builds effective and cooperative relationships	4	3	2	1
	TOTAL =			
INTEGRITY				
• Demonstrates dignity, honor, and respect in all situations	4	3	2	1
• Is able to separate the problem behavior from the person	4	3	2	1
• Accepts constructive criticism from others	4	3	2	1
• Demonstrates ethical/moral practice and decision making	4	3	2	1
• Embodies the values/mission of the team/organization	4	3	2	1
	TOTAL =			
ORGANIZED				
• Is prepared	4	3	2	1
• Manages time well	4	3	2	1
• Sets realistic goals and prioritizes	4	3	2	1
• Uses limited resources creatively	4	3	2	1
• Stays on task	4	3	2	1
	TOTAL =			
REFLECTIVE				
• Gives feedback	4	3	2	1
• Thinks before speaking and expresses thoughts completely	4	3	2	1
• Can summarize	4	3	2	1
• Analyzes problems and seeks solutions	4	3	2	1
• Responds appropriately to unexpected and/or entirely new experiences	4	3	2	1
	TOTAL =			

_____ Number of students in organization

Signature – Coach/Advisor

Date

Number of years you have coached/advised the above activity